

VECTOR CUATRO UK LTD.

HEALTH & SAFETY POLICY STATEMENT

Vector Cuatro UK Limited (VC UK Ltd), established in 2016, is an independent privately-owned company providing the complete value chain of renewable energy projects: from advisory and structuring or engineering to management and administration of green power facilities.

As part of its commitment to the wellbeing of employees and high standards of Corporate Governance, VC UK Ltd places Occupational Health & Safety considerations at the heart of its activities.

It is the policy of Vector Cuatro UK Ltd that operations carried out by the Company are in accordance with the applicable Occupational Health & Safety legislation, both in the spirit of the Legislation and its legal obligations.

In that sense, to ensure a continual improvement, VC UK Ltd will:

- meet all relevant legislation, government guidelines, regulations, industry codes of practice, Group requirements and any other applicable obligations on Occupational Health & Safety issues;
- provide safe and healthy working conditions for the prevention of work related injury and ill health;
- ensure that on a continual basis Occupational Health & Safety hazards are identified, risks assessed and suitable controls put in place to prevent injury and ill health;
- develop our management processes to ensure that Occupational Health & Safety factors are considered during planning and implementation;
- consult with our employees on matters affecting their health and safety;
- develop our management system through continual improvement to comply to the requirements of and to achieve the ISO 45001 certification;
- provides a framework to achieve our objectives and ensure continual improvement;
- empower any employee or contractor working for or on behalf of VC UK to stop their work activity if they consider it to be unsafe.

This policy shall be communicated to all applicable persons working for and on behalf of VC UK Ltd and shall be available to all other interested parties.

Robert Reed – Country Manager Member of Board of Directors

Date: 19th February 2019

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