

Health & Safety Policy

Vector Cuatro Group

CHANGE MANAGEMENT		
EDITION	DATE	CHANGES COMPARED WITH THE PREVIOUS VERSION
0	01/02/2017	Initial development
1	11/12/2018	Content update
2	07/10/2021	Content update

Health and Safety Policy Statement

Vector Renewables Group has developed the present **Health and Safety Policy Statement**, which applies to all its companies, employees, facilities, and all people using its facilities as a workplace.

This policy shows the **commitment** of VECTOR RENEWABLES' management to:

- develop our activities whilst considering safety and the health of people as essential values;
- provide and maintain a safe and healthy working environment, implementing control measures and ensuring that safe systems of work are applied in relation to our work activities;
- ensure that company's performance complies with the applicable HS legislation, as well as with additional requirements undertaken voluntarily.
- ensure prevention of work-related injury or ill health, as well as the continual improvement of health and safety management within the organisation;
- provide information, instruction, training and supervision to enable employees to perform their work safely;
- make available all necessary safety devices and protective equipment and supervise their use including the free supply of personal protective equipment needed to employees; and
- allocate the necessary resources and a proper planification to achieve the objectives set;

Vector Renewables Group is also committed to review and revise this policy as necessary at regular intervals, as well as to make it available to all employees and parties concerned. This way, this Policy provides the essential framework for the establishment and revision of health and safety objectives and goals.

07th October 2021
Rev.: 02

Fabrizio Moscone